

## **Consultants' Bulletin –August 2015**

### **General Medical Council (GMC) Surveys -Trainee Survey 2015**

A 100% response rate was achieved at CUH in the 2015 national GMC survey of trainees. Overall there were a total of 14 green (favourable) outliers and 50 red (negative) outliers. The domains with the highest number of green outliers were handover and induction. Geriatric Medicine achieved a notably high number of green outliers - (5). Domains with high numbers of red outliers included workload, regional teaching and local teaching. Specialties where there was an increase in red outliers included Anaesthetics (6) Clinical Pharmacology - (5) GP Programme (Emergency Medicine attachment) - GP programme (O and G attachment). Action plans are being developed by relevant specialties with input from trainees.

### **Quality Monitoring**

- **Quality Monitoring and Performance Review Visit February 24th 2015**

HEEoE undertook a comprehensive multi-professional review visit on February 24th. The overall report was positive, with a number of commendations for notable practice. Conditional approval was given for 3 years subject to demonstrable sufficient and sustained fulfilment of the requirements of the Quality Improvement and Performance framework of the GMC and a number of conditions. These related particularly to investigation of the impact of e-hospital on training, measures to ensure consistent patient dignity and action to address gaps in rotas. An action plan detailing how the conditions and recommendations will be addressed has now been submitted to the HEEoE .

- **School of Ophthalmology Quality Review**

A further HEEoE performance review visit with enhanced GMC monitoring took place on July 24th. The initial verbal feedback was generally positive and the written report is awaited.

- **GMC Regional Review of Medical Education and Training**

As part of the regional review of training, the GMC will be undertaking a monitoring visit to CUH on November 3rd. All aspects of Medical Education and training will be assessed in order to ensure that the GMC standards are being met. There will be particular focus on a number of specialties including Anaesthetics and Plastic Surgery

### **Recognition of Educational and named Clinical Supervisors in job plans/SPA allocation**

SPA's allocated for postgraduate education and training (such as Educational and Clinical Supervision responsibilities) in job plans has been recorded and details submitted to HEEoE. Please contact Mary Archibald at [ma10001@medschl.cam.ac.uk](mailto:ma10001@medschl.cam.ac.uk) for further details.

### **Bursaries for PG Certificate and Masters Qualifications in Medical Education**

Since 2011-2012, the Deanery has funded bursaries for Postgraduate Certificate and Masters Qualifications in Education. The funding was allocated to the PGMC to distribute to the Cambridgeshire and Peterborough area. Further funding for Bursaries is available and applications are invited. Please contact Debbie Clapham-Riley ([dlh48@medschl.cam.ac.uk](mailto:dlh48@medschl.cam.ac.uk))

### **Foundation Programme**

The Preparing for Professional Practice (PfPP) Week for newly qualified Foundation Doctors was held at the end of July. The Foundation Programme administrator can be contacted on: [pgmcfoundation@medschl.cam.ac.uk](mailto:pgmcfoundation@medschl.cam.ac.uk)

### **Cambridge Chief Resident Management and Leadership Development Programme**

The appointment of the 2015/2016 cohort of Chief Residents will take place in August. Each of the new Chief Residents will be designing and undertaking a Quality Improvement project as well as undergoing leadership and management training. Responsibilities of the Chief Residents will include the facilitation and promotion of constructive communication between junior doctors and their senior clinical and managerial colleagues.

### **PGMC Personnel: New appointments**

Mr Rikin Trivedi has been appointed to the post of Associate Clinical Tutor (Associate Director of PGME). He replaces Mr Kevin Varty who takes on a leading role in the national Vascular Society. Mr Ian Grant has been appointed to the post of Foundation Programme Director with responsibility for FY1's. New posts for Specialty Administrators have been created to support the Heads of Schools for Surgery, Medicine and Paediatrics with their Training Programmes.

### **PGMC Website & Twitter**

The PGMC website can be found at [www.cam-pgmc.ac.uk](http://www.cam-pgmc.ac.uk) giving full details of PGMC Courses and Programmes. You can find us on Facebook at Addenbrooke's Postgraduate Medical Centre and also follow us on Twitter at @PGMC\_Cambs #pgmccaddenbrookes