



Cambridge University Hospitals NHS Foundation Trust

Chief Resident Role Profile

Job Title: Chief Resident

Job Grade: Specialty Registrar (StR year 5+)

Job Description – Chief Resident

You are invited to apply for the role of Chief Resident at Addenbrooke's Hospital. If successful, you will be appointed to act as an advocate for trainee doctors within your Division and will be expected to design and undertake management projects during the year. You will be provided with a unique management training opportunity developed by the Judge Business School, University of Cambridge, with support from Health Education East of England and Addenbrooke's Postgraduate Medical Centre.

Divisional Roles:

- Fulfil a pastoral and managerial role within your Division.
- Work with departmental consultants to ensure the quality of junior doctor education.
- Act as a link between trainees, consultants and management.
- Attend departmental and divisional management meetings.

Chief Resident Forum:

You will act as your divisional representative to the Chief Resident forum. This is a bimonthly forum chaired by the Medical Director and Director of Postgraduate Education. It enables direct communication between trainees from all Divisions and hospital management and allows the Chief Resident to remain abreast of current trust issues and communicate these to colleagues. It also provides a unique opportunity to provide feedback to management on trainee issues and educational needs.

Group Project:

There will be a group projects that will be undertaken during the programme. Examples of previous projects include improving communication with junior doctors, improving the electronic discharge process and reducing electricity usage and cost by employing energy-saving software.



CAMBRIDGE UNIVERSITY Health Partners

Knowledge-based healthcare

Service Improvement Individual Project:

This will usually be aimed at improving quality and efficiency. The project will be supported by your Divisional Director and by members of the Judge Business School Faculty.

Judge Business School:

This innovative programme is designed to provide an insight into the core disciplines of management with an understanding of the language of management. The programme consists of 10 one-day sessions based on the core modules of a Master of Business Administration degree (MBA). These modules are delivered by the highly-qualified faculty of the Judge Business School and are designed especially for the Chief Resident's programme with particular relevance to healthcare and the NHS. At the end of the programme, successful candidates will be issued with a certificate of attendance.

Simulation in Healthcare Management Day

You will have the opportunity to spend the day practising dealing with challenging management situations at the Addenbrooke's Simulation Centre.

Person Specification:

Within 24 months of CCT/CCST on 01.08.16

Interest in service improvement

Strong leadership qualities

Good time-management skills

Keen to be involved in group discussion and debate

Excellent communication skills